

#### PHMSA'S Web Conference Series 2014



#### **RP 1173: Pipeline SMS Requirements**

July 02, 2014

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# Leadership & Management Commitment and Stakeholder Engagement

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## What is the Leadership & Management Commitment Element?

- Requires the Operator to:
  - Have a PSMS
  - Establish Goals & Objectives
  - Ensure that relevant processes and procedures are in place
- Outlines expectations for Top Management, Management and Employees
- Emphasizes that leadership occurs at all levels
- Lays out recommendations for making communication, risk reduction and continuous improvement routine
- Puts emphasis on promoting atmosphere of trust and learning for a positive safety culture



Plan, Do, Check, Act -Leadership and **Management Commitment** is the core of the standard...



## Why is Leadership the Heart of PDCA? Leadership is everywhere

- Top Management- accountable for continuous improvement, routine review of safety performance and communications about safety
- Management- ensures process, procedures and training to meet objectives; assess, evaluate and adjust as needed to meet objectives; foster continuous improvement
- Employees— identify improvements, reveal risks
  - Consider employee, public and pipeline safety when stopping work for safety concern
  - Bring rigor of employee safety to asset protection



# How this Advances Safety: Leadership has more safety and cultural awareness

- Puts new emphasis on the check phase through Safety Assurance
- Calls for more detail and deeper understanding in measurement/KPIs on risk management
- Uses a Maturity Model to set specific goals in areas of concern and checks actual progress against targets
- Creates incentives for improving safety performance
- Requires assessment of safety culture



#### What is the Stakeholder Engagement Element?

- Requires the Operator to have a process and plan for internal and external stakeholder engagement
- Focus on risk identification and management and safety performance
- Emphasizes two way information flow and facilitation of opportunities for getting acquainted using public events, social media or other methods
- Must address process to provide high level view of operations, current focus of risk management and measures operator uses to gauge performance



### Intent of the Element and How it Advances Safety

- Internal focus on ensuring full employee engagement, involvement and learning
- External focus on moving from awareness to dialogue to help control risk and share performance
- Clarifies how to interact for positive purposes and to identify and resolve concerns about transparency on safety matters